

November 9, 2023

Greg Thomas, General Manager
31315 Chaney Street
Lake Elsinore, CA 92530

SUBJECT: NOVEMBER 9, 2023, AMENDMENT TO EMPLOYMENT AGREEMENT

Dear Greg,

The Board of Directors, by this letter amendment to the Water Employee Services Authority General Manager Employment Agreement dated September 30, 2019, offers to make the following changes based on your outstanding and professional execution of duties:

Section 3 (a) (i) **Base Annual Salary.** The Base Annual Salary will be adjusted from \$297,000 to \$305,910, effective on your anniversary date of September 30, 2023.

Everything else in the contract remains the same.

Please indicate your acceptance by countersigning below.

Our congratulations on another good year and we look forward to more of the same.

Sincerely,



Andy Morris
Board President

Countersigned:



Greg Thomas, General Manager

Date signed: NOV 9, 2023

cc: Employee File